



**Big Brothers  
Big Sisters**  
OF SARNIA-LAMBTON

# 2022-2023 ANNUAL REPORT

Enabling life-changing mentoring relationships to ignite the power and potential of young people.

[www.sarnia.bigbrothersbigsisters.ca](http://www.sarnia.bigbrothersbigsisters.ca)

### MISSION

To enable life-changing mentoring relationships to **ignite** the power and potential of young people.

### VISION

All young people realize their full potential

### WHO DO WE SERVE?

Young people who face adversity AND are in need of an additional consistent and supportive **Developmental Relationship**<sup>1</sup>

### HOW DO WE IGNITE POTENTIAL?

- » By intentionally **recruiting** based on the needs of a community's young people
- » By **matching** young people with a **professionally screened** volunteer mentor
- » By **monitoring and supporting** that match with a professional caseworker
- » By **training and supporting** the mentor, the mentee and the family
- » By **building a Developmental Relationship** between the mentor and the mentee that: Expresses Care; Challenges Growth; Provides Support; Shares Power; and Expands Possibilities
- » By **graduating** the match relationship towards natural support

### WHAT IS THE IMPACT?

Young people graduate our programs with **measurable outcomes**:

#### SOCIAL EMOTIONAL COMPETENCE

- » Relationship skills
- » Social awareness
- » Responsible decision-making
- » Self-management
- » Self-awareness

#### MENTAL HEALTH & WELLBEING

- » Positive identity
- » Mental wellness
- » Social inclusion & empowerment

#### EDUCATIONAL ENGAGEMENT & EMPLOYMENT READINESS

- » School connectedness
- » Commitment to learning
- » Enhanced constructive use of time

<sup>1</sup> "Developmental Relationships Framework" © 2018 Search Institute, Minneapolis, MN. [www.search-institute.org](http://www.search-institute.org)

"Dear Lyndsey, Thank you for always supporting me with everything I do! You are one of the most important people in my life, that will never change! I can't wait to make more amazing memories!"  
-Maddi (18)



Dedicated. Motivated. Passionate. Hardworking. These words just begin to describe the incredible staff and board at Big Brothers Big Sisters. Thank you for being committed to the young people throughout Sarnia and Lambton County

# BOARD OF DIRECTORS

## EXECUTIVE

- President: Geoff Dale
- Vice President: Andrea Hands
- Past President: Michael Rondinelli
- Treasurer: Shelby Hampshire
- Secretary: Melissa Matthews

## DIRECTORS

- Nick Stokley
- Dayna Langlois
- Kylie McVittie
- Paula Lippiatt
- Zach Gast
- Brandon Elliott
- Jess Bonnema

## MAGFRAT FOUNDATION

- Colin Bambrook
- Joe Turner
- Melissa Matthews
- Joes Eagleson
- Shauna Carr
- Ray Piche
- Tom St.Amand

# STAFF

## APRIL 2022- MARCH 2023

- Kaylen Burgess: Executive Director
- Melissa Matthews: Administrative Assistant / Fund Development
- Sarah McSwain: Caseworker CB 1:1
- Autumn Hollinger: Caseworker CB 1:1
- Donna Sharpe: Caseworker CB 1:1
- Nicole Cook: Caseworker ISM / Big Bunch
- Brynn Whitley: County Group Mentoring
- Renee Laliberte: Caseworker GO Girls & Game ON
- Samantha Hendrickx: Caseworker (on leave)
- Christine Ferguson: CB Caseworker (contract ended October 22)

I would like to extend my utmost gratitude to our team this past year for your dedication and effort! Each day you come to work with one goal, to provide a high level of support to our families and volunteers. I am proud to lead such a strong group as we move into a new year.

-Kaylen Burgess

"My term as Board President of BBBS Sarnia Lambton has been challenging, but also one of the most rewarding endeavours I have done in my career"

-Geoff Dale



## BOARD CHAIR ADDRESS

My term as Board President of BBBS Sarnia Lambton has been challenging, but also one of the most rewarding endeavours I have done in my career. BBBS Sarnia Lambton is in some of the best shape it has ever been in, and as President of the Board, I wish to thank all of the staff, volunteers, and Board of Directors that put their hearts and souls into the successful day to day operations, and making the best decisions for our matches that we serve. I would also like to thank everyone for their continued trust and support during my term as board president.

I want to note the amazing continued work by our Executive Director Kaylen Burgess for her commitment to BBBS Sarnia/Lambton. Her ongoing engagement, drive, new ideas, and the respect she is held in by colleagues and peers puts our organization in a strong place to succeed.

I would like to acknowledge that 2023 marked the retirement of Donna Sharpe. Happiest of retirements and congratulations, on behalf of the board. I wish you all the best moving forward, and hope that you get some well deserved self time. I wish to personally thank you for 37 years of service to not only this organization, but to countless children and matches, whose lives you've helped make better.

As always, we would not have any success without the unwavering support, volunteer hours, commitment, and time given to us by our Bigs, as well as our community and corporate partners.

Thank you doesn't seem like enough for what you all do for us. Together, we have made a difference for so many children and youth in our area.

In closing, I am grateful for the opportunity to have served in the role of President, and excited to remain on the board in the role of Past President, as we transition to the term of our new Board President. I am confident that Andrea will help lead BBBS Sarnia Lambton to new heights, and am excited to help assist in any way possible for her, our ED, the Board of Directors, the staff, our Bigs, and our matches.

Its been my pleasure to serve you;

Geoff Dale



Dear Supporters, and Friends of Big Brothers Big Sisters (BBBS) of Sarnia-Lambton,

I hope this message finds you all in good health and high spirits. It is with great pleasure and excitement that I will assume the position of Chair for BBBS Sarnia-Lambton on October 24th 2023. Having been a board member since 2020 and serving as Vice Chair since 2021, I have seen firsthand the remarkable impact our organization has on the youth of this community through its diverse range of programs.

The motivation to join BBBS stems from the profound and positive influence our organization has on the children and families of Sarnia-Lambton. Our programs create lasting change and have far-reaching effects, and I'm honored to be a part of this incredible journey.

I'd like to extend my heartfelt gratitude to the outgoing Chair, Geoff Dale, for his unwavering dedication and exceptional leadership over the past # years. Geoff's leadership has been instrumental during a time of transition, with the retirement of our long-serving Executive Director, Mike Hurry, and the appointment of our new Executive, Kaylen Burgess. Under his guidance, the board welcomed many new members, and I am thrilled that Geoff will be continuing his involvement with BBBS in his past chair role.

As we look to the future, my primary goal as Chair is to lead the board in the continued support and advancement of our organization's programs and services. We must embrace innovation to better serve the youth and families of Sarnia-Lambton. This includes not only maintaining our current collaborations but also fostering new partnerships to leverage synergies with other organizations in our community.

I am eager to continue my involvement with BBBS and to witness the continued growth and impact that our organization will have in the coming years. Together, we will create a brighter future for the youth of Sarnia-Lambton and continue the exceptional work that BBBS is known for.

Thank you for your ongoing support, and I look forward to working closely with each of you as we embark on this exciting journey together.

Warm regards,

Andrea Hands  
Board Chair  
Big Brothers Big Sisters of Sarnia-Lambton



## EXECUTIVE ADDRESS

2021-2022 marked my 14th year with the agency and my 2nd year in leadership. With the support of my team and our Board of Directors we had another prosperous year.

One of my main goals in leadership is not to every lose that "front line" mentality. It has always been my goal to have a hand in all of our programs and to support my staff to the best of my ability. I want to ensure their successes are our successes and give them the freedom to make decisions, big and small to ensure they feel a strong sense of belonging with the agency as well. Our team is much smaller than it once was, but we are stronger than ever. Our office has a strong and positive moral and a shared vision moving into this next chapter.

Our priority here remains the same, we strive to provide a safe and high level of mentoring to youth deemed at risk in Sarnia and across Lambton County. While how we get there looks much different than it did in the past, our values remain the same. We will continue to work towards volunteer recruitment and retention as well as decreasing our wait list for service.

We can not provide services without funds. As always a priority is fund development and community relations. This past year was our first fiscal year post covid, we have navigated the new norms in the fund development world and found great success. We will continue to develop a strong fund development plan that will ensure we can continue to provide meaningful, developmental programming to young people across Sarnia and Lambton County.

I wanted to take this opportunity say the BIGGEST thank you to our volunteers, who without you, we would not exist. Thank you for your gift of mentoring, for your time and your commitment to our youth and what we do.

Thank you to our donors, event sponsors, big and small. Your financial support allows us to continue to do this great work. I have been honoured to meet and partner with each of you.

Finally, I would like to thank my dedicated team at BBBS and the incredible Board of Directors who stand behind us. We have once again closed the year with record match numbers, we are moving ahead together with a strong vision and strong future. A special thank you to our outgoing Board Chair, Geoff Dale. We started this leadership journey together and your support and belief in me has been pivotal in my success. I would like to welcome new Board Chair, Andrea Hands, I am looking forward to working with you.

Being chosen as the Executive Director of this agency was truly an honour and a privilege. One I am grateful for each day, a leader is only as strong as their team.

Thank you for being invested and involved in Big Brothers Big Sisters of Sarnia-Lambton.

Thank you,  
 Kaylen Burgess  
 Executive Director



	2023	2022
Fundraising	215,095	118,611
Grants	137,382	125,742
United Way	130,000	189,012
Donations	61,310	95,829
Rental	9,900	10,000
Other income	1,180	29,916
<b>Total Revenues</b>	<b>\$554,867</b>	<b>\$569,110</b>
Advertising	1,973	1,354
Amortization	3,406	4,004
Dues & fees	14,550	14,654
Fundraising expenses	23,477	12,464
Insurance	60,382	39,021
Office fees	11,218	7,884
Professional fees	8,411	11,182
Rent	34,726	34,726
Salaries & benefits	363,502	339,462
Supplies	15,867	12,958
Utilities	3,046	3,106
<b>Total Expenditures</b>	<b>\$540,558</b>	<b>\$480,815</b>
Surplus	\$14,309	\$88,295



On behalf of the Board of Directors of Big Brothers Big Sisters of Sarnia Lambton, I am pleased to present the Treasurer's Report for the 2022- 2023 fiscal year.

Coming out of unprecedented times and the return of in-person programming, many of our programs were in growing demand. This put a welcomed pressure to finance these expanding programs for the children and youth of our community. We faced a change in funding mix and welcomed new fundraising opportunities. Our fundraising income nearly doubled, which speaks to the passion our staff and volunteers pour into our events. We are excited to continue these new and annual fundraising events into future years. As many organizations like ours, we were no exception to the inflation climb. Through diligent planning and budgeting we were able to keep the increase in overhead expenditures to a minimum. Overall, the organization has a surplus for the fiscal year and thus an increase in net assets. Throughout the year we were able to maintain healthy liquidity, with cash and receivables far exceeding our payables.

We would be remised if we didn't thank the United Way and our local community sponsors for their continued support as well as all our individual donors. We would not be able to provide the mentoring programs in our community without all the community support as well as the hard work from our exemplary staff and volunteers.

-Shelby Hampshire , CPA CA

# Spring Show & Sale 2022

On Saturday, April 30th we hosted our 2nd annual Spring Show & Sale. Our generous friends at Sarnia Carpenters Local 1256 were our lead sponsor for the second year. Thank you Local 1256!

Due to COVID restrictions we needed a new venue for 2022. After much discussion we found our home at Lambton College for the Spring Show. Not only was this a beautiful facility, their team were excellent to work with and wonderful hosts.

We hosted 75 local vendors, makers and artisans and 1100 shoppers in this one day show. This was down from our inaugural year which we expected. A change in location and a year missed due to the pandemic both were contributing factors. We conducted surveys following the event and received a lot of feedback to help with planning for 2023.

Our 2nd Annual Spring Show & Sale raised \$37,203.35 for our youth mentoring program in Sarnia and Lambton County.

A BIG thank you to the Show & Sale committee, our vendors, the community and all of our generous sponsors for this event!

Carpenters Local 1256

Bluewater Power

Coldewell Banker Southwest Realty

Dr. Slipacoff

North End Appliance

Paladin Security

Personal Touch Eatery & Catering

Saucier Heating & Cooling

Sitara Indian Cuisine

Windsor Factory Supply Ltd.

North End Appliance



OUR EVENTS



# Duc Cruise 2022



On Friday, June 10th we enjoyed a night out on the Duc Dorleans to a nearly sold out crowd. We sold 156 of our 196 tickets and were entertained all night by "Full Disclosure".



Year after year, this is always one of our favourite events. This year's Duc Cruise was sponsored by Robert E Dale, Lam Sar Inc

and LamSar Engineers & Contractors. Robert E Dale & LamSar have been very long term and valued supports of the agency. We were thrilled to welcome LamSar Engineers & Contractors for the first time in 2022.

This event raised \$7930.00 for our youth mentoring program in Sarnia and Lambton County.

# Rotary Ride For Kids 2022

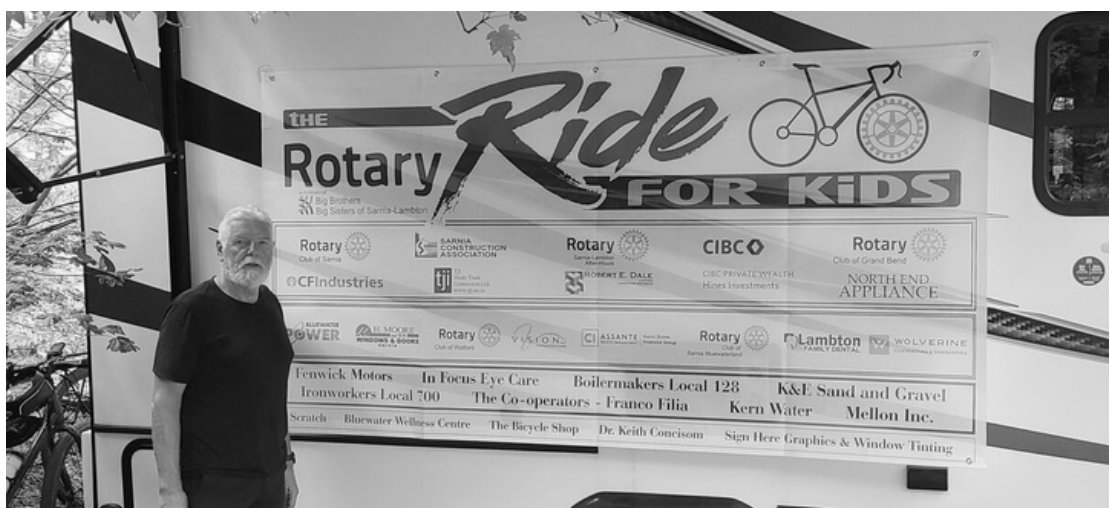
In August & September of 2022 our former Executive Director, Michael Hurry began cycling across Canada in the "Rotary Ride for Kids". This two year cycle will continue in 2023.

Mike, along with his wife, Deb and their golden doodle set off for 7 weeks in hopes to raise both funds and awareness for Big Brothers Big Sisters of Sarnia-Lambton.

In August Mike started at the water's edge on Victoria's west side and finished in Northern Ontario. This 5000+km cycle was the experience of a life time and we are so grateful Mike continues to support our agency with his fundraising efforts.

Mike's journey can be found on his blog at [www.theroratyrideforkids.com](http://www.theroratyrideforkids.com)

In year one, the Rotary Ride for Kids raised \$43,500.00 for our youth mentoring program in Sarnia and Lambton County.



OUR EVENTS

## Kids Helping Kids Golf Tournament 2022

On August 17th we were welcomed back to Greystone Golf Course for our 3rd annual Kid's Golf Tournament.

This event was made possible thanks to the generous sponsorship from Shell Manufacturing Centre. Thank you Shell! We would like to thank the LiUNA Local 1089 for their support in this year's tournament as well.



**LiUNA! local 1089**

We had 18 teams of four participate this summer, our biggest turnout yet. We had golfers from 9-16 on the course, it was a great afternoon!

This event raised \$9275.00 for our youth mentoring programs in Sarnia and across Lambton County.

## The BIG Squeeze 2022

On August 4th we hosted our 2nd BIG Squeeze in Sarnia and across Lambton County. This year we had 34 business take part in the city wide lemonade competition. This is another one of our team's favourite events! It is so fun to see how much to community gets involved in this and it is truly a fun day!!

Our students, along with Patti Joe Pumple and David Burrows were a huge help in the success of this event. We are already looking forward to 2023!

A BIG Thank you to our sponsor, Riverside Print and Designs!

Congratulations to our 2022 winners, J.D Lawn & MacFarlane Chevrolet Buick GMC!

This event raised \$19,000.00 for our youth mentoring programs in Sarnia and Lambton County.

**riverside**  
**PRINT & SIGNS**



OUR  
EVENTS



# The 49th Show & Sale 2022

# OUR EVENTS

We welcomed just over 3200 shoppers and hosted over 100 vendors at our 49th Annual Show and Sale. After some covid venue changes, we were happy to be back at Alexander Mackenzie Secondary School.

We welcomed Melissa Matthews to our team just weeks before this event. Melissa stepped in and led this event to it's success in 2022.

Long time supporter and sponsor, Catherine Wilde & FLECK Law led this event as sponsor for the 6th year. Cathy's presence at the event in always enjoyable and we are grateful for her continued support.

This event requires many hands, we are grateful to all of our dedicated volunteers who made this event possible.

Next year will mark our 50th Show in Sarnia. Our committee is busy coming up with new ideas and plans to ensure 2023 is out biggest and best show to date!

This event raised over \$63,000.00 for our youth mentoring programs in Sarnia and Lambton County.

## Thank you to our Show & Sale 2022 Committee

Catherine Wilde  
 Johanna Brownlee  
 Lisa Armstrong  
 Kerry Dykes  
 Karen Juley  
 Lynn Cogswell  
 Sandra Morrison  
 Melissa Matthews  
 Autumn Hollinger  
 Kaylen Burgess



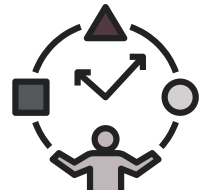
Catherine Wilde  
 and FLECK LAW

OUR IMPACT



587 young people mentored

27,000+ hours volunteered



CHALLENGES GROWTH

100% of Little's who participated in Big Bunch were able to identify positive adults/role models in their life



EXPANDS POSSIBILITY

87% of Little's tried something they otherwise would have been unable to try in Big Bunch.



EXPRESSES CARE

95% of Littles matched in a 1:1 match feel that they have benefitted and been positively impacted since being matched with a Big Brother Big Sister Volunteer



PROVIDE SUPPORT



SHARE POWER

88 % of Littles surveyed have gained confidence in trying new things and new experiences.



COMMUNITY BASED 1:1 MENTORING

129  
MENTORED

" My **Little Brother** is learning so much but I feel like just as much as my Little Brother learns from me, I learn from him. Being a **Big Brother** has made me a better person"

- Josh, Big Brother

56

BIG BUNCH / WAITING LIST PROGRAM

MENTORED

**Big Bunch** is a fantastic program. Although, there aren't enough big brothers at this time. It helps fill the void that so many kids are having. The Big Bunch program is such a great opportunity! I don't think the program could improve much. It's well structured, well run. And easy to manage as a volunteer".

-BB Volunteer

GO GIRLS & GAME ON

282  
MENTORED

**G"O Girls** was something I looked forward to every week. It was a good place to go and talk and learn about different ways to keep healthy. I think it was good because it gave the girls a chance to talk about what was bothering them in a safe place. Our leaders always gave good advice and listened".

- Jovi, Grade 7

120  
MENTORED

IN SCHOOL MENTORING

" My **Mentor** is one of my favourite people I know. She comes every week and we talk, she does not look at her phone when I am talking. She listens to me. we have a good time together."

- Carly, Mentee

## GOLD LEVEL PARTNERS

United Way of Sarnia-Lambton  
Ontario Trillium Foundation  
Imperial Oil  
Magfrat Foundation  
Sarnia Construction Association  
CIBC  
Bluewater Granfondo  
Shell  
Jackpot City

## SILVER LEVEL PARTNERS

Curran Contractors  
North End Appliance / Ronan O'Donnell  
Thruflow  
Catherine Wilde - Fleck Law  
Carpenters Local 1256  
Sarnia Community Foundation  
Lambton Metal Service  
TJI  
Labourer's Local 1089  
Bluewater Power  
Rotary Bluewaterland  
WOLVERINE Cycle  
Assante-Huron Shores Financial Group  
Robert E Dale Limited, Consulting Engineers

## BRONZE LEVEL PARTNERS

F Filia & Associates Cycle 1000  
International Brotherhood of Boilermakers Local 128  
K&E Sand & Gravel  
Mike Rondinelli  
Vision 74 Inc  
Lambton Family Dental  
K & E Sand and Gravel  
Bluewater Power  
The Bicycle Shop  
GC Telecom Solutions  
Dayna Langlois - RE/MAX  
Electrozad Supply Company  
Mellon Inc Cycle 500  
Ironworkers Local 700  
Coldwell Banker Southwest Realty Sponsor

Labourer's Local 1089  
Personal Touch Eatery & Catering  
Sitara Indian Cuisine  
DMW Electrical Instrumentation Inc.  
Paladin Security  
Saucier Heating & Cooling  
Windsor Factory Supply Ltd.  
SW Credit Union  
AAA Lambton Tree Service  
Dr. Slipacoff  
Sandrin Services

## OUR DONORS 2022/2023

## OUR DONORS

Adam Hickey  
 Alison Mahon  
 Allan McKeown  
 Amelia Humphries  
 Amy McKichan  
 Angela Scott  
 April Barnard  
 Audrey Atkinson  
 Barbara & Murray Postil  
 Beulah Alexander  
 Brad Murphy  
 Brandon Elliott  
 C A Oostenbrink  
 Carla Truman  
 Carlo Maola  
 Carol Ferguson  
 Carol Henry  
 Carrie Beauchamp  
 Catherine Wilde  
 Cathy Egan  
 Charlie Huisken  
 Chris Curran  
 Chris West  
 Christine Ferguson  
 Craig Carson  
 Damon Kachan  
 Daniel Marcella  
 Dave Boushy  
 David Lavender  
 Dawn-Marie Smith  
 Dayna Langlois  
 Dean Melton  
 Deborah Renaud McDermott  
 Debra Wright  
 Diane Charette  
 Donna Campbell  
 Dorothy & Leo McElhone  
 Douglas Clark  
 Dr. Michael Rondinelli  
 Dwayne Nelles  
 Ed Sanders  
 Edith Wood  
 Elaine & Wilbert Barnes  
 Elizabeth Ellenor  
 Eric Corda  
 Franco Filia  
 Freda Porter  
 Gary Folan  
 Gayle Kumchy

Gerry Day  
 Gina & Sean Robbins  
 Glen Fenwick  
 Geoff Dale  
 Gord Dafoe  
 Greg Gare  
 Heather Martin  
 Heather May  
 Henry Heesakkers  
 James Bush  
 Jamie & Mary Pole  
 Jane Qi  
 Janet Bartlett  
 Janice McMichael-Dennis  
 Jason Roe  
 Jeffrey Hodgson  
 Jenny Greensmith  
 Jill Magermans  
 Jo-Anne Szabo  
 John & Sandy Degroot  
 John Pilat  
 Joleen & Mark MacDonald  
 Karen Douglas  
 Katherine Boyd  
 Katherine Elliott  
 Kathy & Daniel Jewel  
 Kathy Elliott  
 Keith Marsland  
 Keith McManus  
 Kellie MacDonald  
 Kiera Hurry  
 Kitty Bucsko  
 Kyle & Craig Blandford  
 Lana Tanner  
 Linda Collins  
 Linda Reed  
 Liz Bujaki  
 Lynn Cogswell  
 Maria Beauchamp  
 Mary Ann Plug  
 Matthew Brown  
 Mel lon  
 Michael Scott  
 Michael Hurry  
 Mike Bradley  
 Nancy Kumpf  
 Nicole Kirkland  
 Olwen Niessen  
 Otto Kjeldsen

Pam Kelley  
 Patricia Yazbeck  
 Patricia & David Aldrey  
 Patti Jo Pumple  
 Paul Stevens  
 Paul Vandebroek  
 Peter Leduc  
 Peter Wakely  
 Raine Laing  
 Raymond Piche  
 Richard Amnet  
 Robert Ballinger  
 Ronan O'Donnell  
 Samantha Novoa  
 Sandy Butler  
 Sarah McSwain  
 Scott Grant  
 Scott Hanlon  
 Scott Jensen  
 Sean Robbins  
 Sharon Crowe  
 Shaylyn Doyle  
 Stephen Lichty  
 Steve Park  
 Steven Randall  
 Tanya Wolff  
 Tara Burns  
 Terrance Linseman  
 Terrence Hoffman  
 Tim McKinnon  
 Tracy Brophy  
 Vince Savo  
 William Picard  
 William Wyville





**Big Brothers  
Big Sisters**  
OF SARNIA-LAMBTON

10 Lorne Crescent  
Sarnia, ON  
N7S 1H8  
519.336.0460



**United Way**

Enabling life-changing mentoring relationships to ignite the  
power and potential of young people.

[www.sarnia.bigbrothersbigsisters.ca](http://www.sarnia.bigbrothersbigsisters.ca)